



COMMUNITY RELATIONSHIP POLICY



At Industria Mecánica Vogt S.A. ("VOGT"), we recognize that being part of the mining value chain also implies a commitment to sustainable development and to building responsible relationships with society. Although we do not carry out extractive operations or generate direct impacts on communities or indigenous peoples, we understand the importance of maintaining a transparent and respectful relationship with our local environment and with society in general, and of collaborating, where appropriate, with joint initiatives alongside customers, partners, and social organizations.

This policy applies to all VOGT operations and our direct employees, including directors, managers, and workers.

We also encourage suppliers, contractors, subcontractors, and strategic partners to share these principles, without this implying direct responsibility on the part of VOGT for their actions or omissions.

This policy also guides our relationship with communities, social organizations, and other stakeholders that interact with VOGT, in line with our other corporate policies.

In developing this policy, we drew inspiration from widely recognized frameworks and guidelines, such as:

- The United Nations Guiding Principles on Business and Human Rights.
- Sustainable Development Goals (SDGs), in particular SDG 8 (Decent Work), SDG 12 (Responsible Consumption and Production), and SDG 13 (Climate Action).
- Applicable national legislation, including labor, environmental, free competition, occupational health and safety regulations, and Law No. 20,920 (REP Law).





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Our community relations are based on the following principles:



TRANSPARENCY: acting clearly and openly in our communications and relationships.



RESPECT: recognizing the diversity of people and communities, maintaining relationships based on dignity and mutual trust.



COLLABORATION: contributing, to the best of our ability and in partnership with customers and external stakeholders, to the well-being of the environment in which we operate.



SUSTAINABILITY: aligning our interactions with VOGT's vision of sustainability and the Sustainable Development Goals.

FUNDAMENTAL COMMITMENTS

In line with our principles, VOGT is committed to:

- 1** Foster **transparent, open, and constructive** relationships with our stakeholders, maintaining a willingness to engage in dialogue, address their concerns, and seek joint solutions.
- 2** Collaborate—to the extent of our capabilities and in coordination with customers, strategic partners, and social organizations—in **community initiatives** that contribute to sustainable development.
- 3** Support projects focused on **education, technical training, and skills development** as a contribution to employability and community growth.
- 4** Promote, where appropriate, actions related to **environmental protection, health, and quality of life**, in line with corporate values and the Sustainable Development Goals.
- 5** Promote **respect for the cultural and social diversity** of the communities with which we interact, building relationships based on trust and mutual dignity.
- 6** **Periodically review and update** these commitments to ensure their relevance in the face of regulatory, social, and environmental changes.





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VOGT's senior management leads the implementation of this policy, with the support of the various functional managers, and expects each employee to act in accordance with the principles set forth herein. This policy will be reviewed periodically to ensure that it is updated in line with regulatory changes, industry expectations, and our other corporate policies.

This policy is for guidance purposes only and does not create any contractual rights or obligations. Compliance will be progressive and adapted to the operational reality of the company.

The full and updated text of this Policy will be made available and kept available to all interested parties on the VOGT website (www.vogtpumps.com).

Alberto Campos V.
General Manager

